TRADESTECH
RECRUITMENT



RECRUITMENT BUILT FOR DELIVERY

TRUST, TRANSPARENCY & RELIABILITY.

STANDARDS-LED RECRUITMENT THAT PROTECTS DELIVERY

Infrastructure projects don’t fail in one dramatic moment.
They slip. A shift here. A handback there.
Then the programme pays for it.

And when it slips, it is rarely because the work was impossible.
It is because the fundamentals were not secured.
The right people were not in place. The brief lacked precision. Communication drifted.

That’s why Tradestech exists: to make workforce supply feel predictable again.
The right standards and reliability from the outset.

Not a recruiter. A delivery partner.



WHEN RECRUITMENT IS TREATED LIKE A TRANSACTION, PROJECT DELIVERY TAKES THE HIT.

WHEN RECRUITMENT IS TREATED LIKE A RESPONSIBILITY, PROJECTS MOVE WITH CONFIDENCE.

ACCREDITATIONS

WHO WE ARE

A SPECIALIST RECRUITMENT PARTNER FOR ALL CONSTRUCTION AND INFRASRUCTURE VERTICLES.

Tradestech Recruitment is a specialist partner for construction, rail and infrastructure projects where the programme is tight and the standard has to hold.

We supply blue and white collar talent on a contract or permanent basis, and we're set up to scale teams quickly without cutting corners.

What makes us different is not a slogan, it's how we operate. We stay close to the detail, ask the right questions upfront, and take readiness seriously.

That means clearer briefs, better matching, and starts that land properly, not "nearly".

We're a UK SME with a long-standing team and a proven track record across major projects and frameworks. You'll deal with people who take ownership, keep you updated, and remain involved after day one, because that's where many agencies disappear.

The result is simple: less chasing, fewer surprises, and a workforce you can rely on when it matters.



CORE VALUES

TRANSPARENCY

Transparency is the bedrock of our relationships with clients and candidates. We believe in open and honest communication at every stage of the recruitment process.

We provide clear, accurate, and timely information to build trust and foster collaboration.

TRUST

Trust is the currency of our business.

We understand that trust is earned, and we work diligently to earn the trust of our clients and candidates. We uphold the highest ethical standards and maintain confidentiality to ensure that trust is at the core of every interaction.

RELIABILITY

In the fast-paced world of recruitment, reliability is non-negotiable.

We are committed to delivering on our promises and consistently providing dependable services. Our clients and candidates can rely on us to meet their needs with professionalism and efficiency.

"I WOULD RECOMMEND THEM WITHOUT RESERVATION TO ANY CONTRACTOR SEEKING DEPENDABLE LABOUR SUPPLY FOR COMPLEX, SAFETY-CRITICAL CONSTRUCTION WORKS."

RUSSELL | MICE MCIOB
FRAMEWORK MANAGER
CONSTRUCTION MARINE LTD



SECTORS

ONE PARTNER. MULTIPLE WORKBANKS.
ONE STANDARD OF DELIVERY.

Tradestech operates across the core workbanks of UK infrastructure, supplying dependable teams where programmes are tight and standards cannot slip.

From rail and highways to water, utilities, renewables, vegetation management and M&E, we provide the right people, properly briefed and ready to start, with clear communication throughout.

It's sector expertise backed by disciplined delivery, so resourcing becomes a predictable part of the job, not a risk.

RAIL

Possession-ready teams for live rail environments, where safety, coordination and handback are non-negotiable. We supply reliable labour that turns up briefed, compliant and ready to deliver under pressure

RENEWABLE ENERGY

From civils through to installation support, we provide teams that keep renewable programmes moving without the stop-start. Practical, dependable people who understand the pace and sequencing of energy projects.

HIGHWAYS

Night shifts, tight windows, traffic management and programme certainty. We supply the right people to keep highways work moving safely and efficiently, with clear comms and dependable starts.

WATER

A steady workforce for clean and wastewater schemes where consistency matters as much as capability. We support delivery teams with reliable labour that integrates quickly and keeps sites productive.

UTILITIES

Multi-utility delivery demands coordination and compliance, not guesswork. We supply teams that can support water, gas and power installation programmes with readiness checked, not assumed.

VEGETATION MANAGEMENT

Planned works or reactive clearance, rail-side or roadside, safety-led and properly controlled. We supply disciplined teams that understand the environment and get the job done without drama.

M&E

People who can keep complex installs on track, from first fix through to final completion support. Reliable labour, clear communication, and a standard of delivery that holds across the programme.

BUILDING THE TEAMS THAT KEEP PROJECTS MOVING EFFICIENTLY.

We supply construction, rail and infrastructure crews who are properly briefed, compliant, and ready to start, so work progresses without last-minute surprises.

That means fewer delays, less chasing, and a workforce that integrates quickly and gets on with the job.

WE SUPPLY:

- General and skilled civils
- Formwork
- Drainage
- Plant and lifting
- Logistics
- Management and engineering
- Commercial







COMPLIANCE YOU CAN EVIDENCE

WORKFORCE SUPPLY IS ONLY AS STRONG AS ITS COMPLIANCE CHAIN.

Tradestech operates with live compliance and competency management through Jobadder, and a payroll supply chain aligned to PAYE, CIS and PSC, with SDC and IR35 compliance and an FCSA and SafeRec compliant approach.

In practice, that means workforce documentation is current, visible and managed properly throughout an assignment, not just checked once at the start.

Right to work, medical screening and insurance are verified, and compliance is monitored live so clients have confidence that standards are being upheld week in, week out.

And because payroll is where risk often hides, our process is designed to reduce exposure across the supply chain. SafeRec provides real-time auditing and reporting, with independent legal oversight and supply chain visibility, so anomalies are flagged quickly and reassurance is built into the system.

- Live compliance visibility across the workforce
- Documentation current, verified and audit-ready
- Right to Work, medical and insurance checks completed
- Competency management maintained throughout assignment
- Compliant PAYE, CIS and PSC payroll solutions
- IR35 and SDC compliant supply chain processes
- FCSA and SafeRec aligned payroll delivery



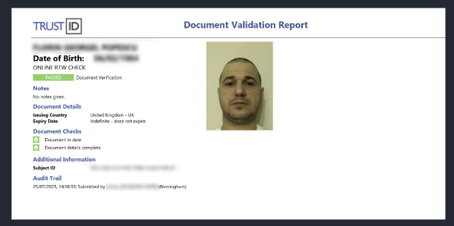
SAFETY LED. WELFARE INCLUDED.

SAFETY IS NOT PAPERWORK. IT'S BEHAVIOUR. IT'S FOLLOW-THROUGH. IT'S WHAT HAPPENS AFTER DAY ONE.

Tradestech medical screens upon registration, provides quarterly updates, supports SEQOHS medicals for plant and lifting operations, and runs proactive briefings, toolbox talks and workforce engagement.







- Workforce health screening completed before deployment
- Ongoing medical reviews to maintain workforce readiness
- SEQOHS medical support for plant and lifting operations
- Annual and for-cause Alcohol & Drug testing available
- Safety risks identified early and managed proactively
- Incidents reviewed with a visible, learning-led approach
- Regular safety briefings and operational updates issued
- Continuous toolbox talks and workforce engagement delivered

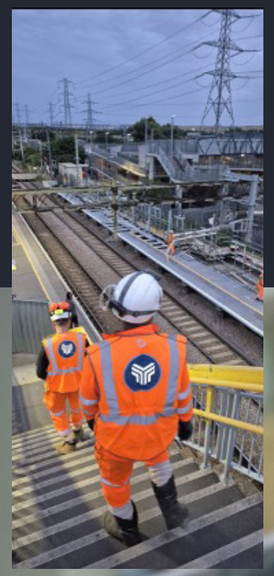


CASE STUDIES

RAINHAM STATION, ESSEX

CLIENT:	CONSTRUCTION MARINE LTD (CML)
FRAMEWORK:	C2C ASSET BUILDING AND CIVILS FRAMEWORK (PLATFORMS)
DELIVERY MODEL:	FOUR CONSECUTIVE 27-HOUR POSSESSIONS WITH 24-HOUR ROLLING SHIFTS
LABOUR SUPPLIED:	45+ STAFF ACROSS THE POSSESSIONS

“ ZERO ACCIDENTS, ZERO INCIDENTS, AND ZERO RIDDORS. EVERY MEMBER OF THE TEAM WENT HOME SAFE EVERY DAY. ”



GREEN TUNNELS, HS2

CLIENT:	VOLKERLASER
PROJECT:	GREEN TUNNELS, HS2 (OXFORDSHIRE/BUCKINGHAMSHIRE)
SCOPE:	BLINDING, WATERPROOFING, MEMBRANE INSTALLATION
PEAK RESOURCE NUMBERS:	89 WORKERS SUPPLIED

“ UNLIKE OTHER AGENCIES... TRADESTECH RECRUITMENT ACTIVELY MONITORS WORKER WELL-BEING AND CONDUCTS WELL-BEING CHECKS EVERY SIX MONTHS. ”





TRADESTECH
RECRUITMENT

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